

EVENT RISK ASSESSMENT & MANAGEMENT PLAN EVENT CRITICAL INCIDENTS MANAGEMENT PLAN

2025 NSWCCC Water Polo Selections

Monday, 26 May 2025 Ryde Aquatic Leisure Centre

HOW TO USE THIS DOCUMENT

Any content in *italicised grey print* is for the user to update and adjust to be relevant to the event the plan is for. The *greyed out* text may be removed if not relevant. Any text in **BLACK** and not italicised or a *blue hyperlink* must be kept in the document.

DETAILS

Date	Monday, 26 May 2025
Event	NSWCCC Water Polo Selections
Location of Booking	Ryde Aquatic Leisure Centre, 504 Victoria Road Ryde
Areas of Operation	Ryde Aquatic Leisure Centre, 504 Victoria Road Ryde
Contact Name	Chris Hook
Position	Convenor
Contact Number	0438 116 138

CONTACT POINTS

CSNSW Sport Manager/Director	Robert Rush	0429 122 973	
Event Convenor	Chris Hook	0438 116 138	
CSNSW SPORT Office	Ann-Marie Miranda	9287 1595	
		0414 864 008	
Venue Manager (Staff)	Paul Hartmann	8878 5111	
Venue Administration	Ryde Aquatic Leisure Centre,	8878 5111	
	504 Victoria Road Ryde	3070 3111	
	Katie Shepherd		
Emergency Services		000	
Hospital	Concord Hospital	(02) 9767 5000	
Medical Centre	Gladesville Family Medical	(02) 9816 4944	
	Centre		
	2 Linsley St, Gladesville NSW		
	2111		
Police	Ryde Police Station	<u>(02) 9808 7401</u>	
	810 Victoria Rd, Ryde NSW		
	2112		
Nearest crossroads	Victoria Rd and Weaver St, Ryde.		
Location of Emergency Services	Entry via carpar	k via Weaver St.	
Access			

EVENT RISK MANAGEMENT PLAN

EVENT	NSWCCC Water Polo Selection Trials	DATE	Monday, 26 May 2025
LOCATION	Ryde Aquatic Leisure Centre, 504 Victoria Road Ryde	STAFF	
		CONTACTS	
96	72	# SPECTATORS	40

Assess Risk Appetites using guide >> CSNSW SPORT RISK APPETITE ASSESSMENT TOOL

1	Risk Description		Impact	Likelihood	Rating
There is a risk that event is not managed effectively, resulting in injury or decreased wellbeing to students, spectators and staff and reputational risk to CSNSW.		Residual Risk: (Actual Key Controls in Place)	Moderate (5)	Possible (3)	Moderate (15)
Risk Category		Target Baseline Risk: (All Key Controls in Place)	Minor (3)	Unlikely (2)	Low (6)
Risk Owner	CSNSW Sport	Inherent Risk: (No Key Controls in Place)	Major (7)	Likely (4)	Extreme (28)
Possible Impacts	• Operational effectiveness: Operational ineffectiveness stemming from inefficiencies in organising event, resulting i				SW through act or omissions. absenteeism and decrease of vstem to provide effective ic pathways. No value add
	• Regulatory/Legislative: Penal	ties for failure to meet leg	islative duty of ca	re or other legisla	itive compliance.

Cause(s)	Strategies/Controls
1. Behaviours & Conduct	All participants' parent/guardian have acknowledged and agreed to a Student Code of Conduct when registering. Student Code of Conduct">Student Code of Conduct
	 Event Code of Behaviour for spectators, officials and team management to be included in event program. <u>Event Code of Conduct >>></u>
	3. Code of Conduct and behaviour reiterated at pre event meeting and in programs
2. Lack of traffic management	 Traffic management plan>>> included in this document Venue has large carpark for 200 cars – well signposted 2 x separate pedestrian entries
3. Injury and medical emergencies	1. Pool staff assume the role of first responder and render medical assistance as required.
	2. Qualified teachers are in attendance
	Injury register>> Plus injuries & incidents must be recorded on http://csnsw.csassurance.com/contracts/new?contract_template=29&token=s5jKhxYyvu06qZfh4KEvJ
	4. Equipment utilized is inspected prior to use by staff and maintained to safe industry/Aust. Standards where specified.
	5. <u>Venues have ambulance access>>></u>
	6. Emergency details>>>
	7. Parents are to record medical history and medications on child's registration.
	8. Teachers, carers, are responsible for identifying participants with pre-existing injuries, ailments or conditions which may affect participation, safety and wellbeing.
	9. Attending teachers, carers, other adults are to be in possession of treatment plans and medication for known allergies and reactions (e.g. Asthma puffer; Epi-Pens; Adrenalin; etc)

	10. Proper Attire to be worn appropriate for participation in the sport – water polo specific swimwear. CSNSW Sport to provide playing caps and balls
	11. Sun safe practices — shade available at outdoor venues, caps/hats included in uniform requirements or encouraged, as well as the use of sun screen (minimum 30+ SPF) — indoor venue
	12. All participants are reminded to bring their own hydration and protective equipment. Taps and water cooler access shall be made available.
	13. Aquatic centre to provide trained first aiders. Attending staff have a minimum basic first aid level.
	14. Student progress from school to NSWCCC level must have a level of skill required to compete CSNSW Sport event.
4. Inadequate resources	Engage the use of sports specific qualified officials.
	2. Equipment –CSNSW Sport to provide relevant equipment such as water polo balls and caps. Ryde Aquatic will provide timing system, field marker and goals.
	3. Venue "On the Day Risk Management" completed
	4. Designated first aid officer provided by Ryde Aquatic.
	5. Injury register. All serious injuries & incidents must be recorded on http://csnsw.csassurance.com/contracts/new?contract_template=29&token=s5jKhxYyvu6qZfh4KEvJ
5. Inadequate information, training and support	Update emails distributed to registered participants regularly
	2. Rules and general information available on CSNSW SPORT website.
	3. Emails to competitors with links competition rules, reminders about hydration and sun safety.
	4. Bottled Water & lunch provided for event and team officials

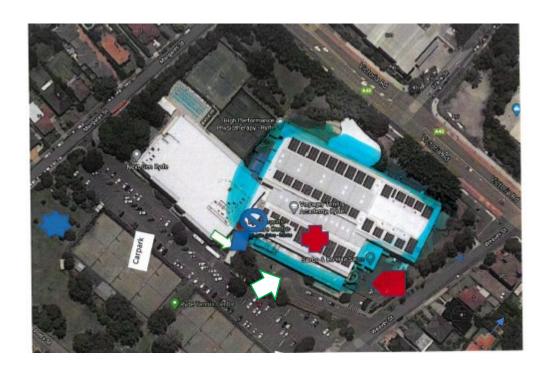
	5. Event Officials identifiable.
	 All staff have access to DoE Sports Specific Guidelines, CSNSW Sport Documentation and Procedures.
6. Venue and competition hazards – debris, natural environment (eg weather, pot holes etc), misdirected equipment (balls, corner posts), tackles & scrums	 Area of play checked before start of event – "On the Day Risk Management" Checklist" >>> completed Equipment maintained by local authority or management. Playing area maintained by local authority or management. Time & space allowed for warm up Recommend students carry fluids – Provide water station Recommend students apply sunscreen and wear a hat for outdoor events. Competition area defined to restrict spectator intrusion.
	8. Covered area at key assembly points for outdoor venues 9. Wheelchair access available
7. Child protection related issues	Educational Institution staff and staff engaged by CSNSW SPORT comply with NSW Working with Children Legislation and have participated in employment screening.
	Specific control areas restrict public access ie: delineated competitor area. Event staff will enforce control points.
	3. All match officials engaged by CSNSW Sport will complete the online Child Protection Module and be added to the CSNSW Sport WWC register.

8. Emergency situations not planned for	Each venue displays emergency procedure template		
	2. Managers to identify muster points at meeting in morning prior to start of event.		
	3. Include <u>muster points map>>></u> in program		
	4. Review Adverse Weather >>> procedures.		
	5. <u>CSNSW Sport Emergency Procedures >>></u>		

EMERGENCY PROCEDURES

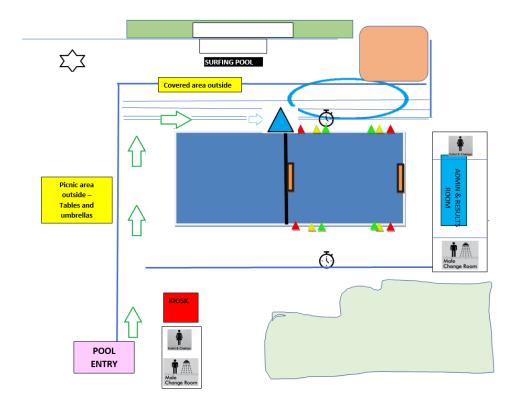
- 1. Any person identifying an emergency should raise the alarm by attracting the attention of any CSNSW Sport or Host Diocese appointed person.
- 2. The Event Manager should make contact with CSNSW Sport Manager and inform of the location of the emergency, the type of emergency and the name and location of the caller.
- 3. If the event of a fire or bomb threat the Event Manager will take on the role of the Chief Fire Warden (CFW) and be responsible for ordering the evacuation of the building and the calling of the Emergency Services if deemed appropriate. The Chief Fire Warden may also determine that a false alarm has occurred or a 'Shelter in place or Lockdown' direction is necessary.
- 4. The Chief Fire Warden will establish a control point in the Reception area or at an appropriate emergency exit, to receive reports and relay any necessary instructions. CSNSW Sport team officials or other will assume the role of Communications Officer to support the Chief Fire Warden
- The Centre Supervisor will be responsible for the evacuation of the venue when directed by the Chief Fire Warden. Anyone requiring assistance should ask the CSNSW Sport staff for assistance.
- 6. The Chief Fire Warden will remain in the Centre until the arrival of the appropriate Emergency Services, if it is safe to do so.
- 7. The Chief Warden will direct the Emergency Services to the location of the emergency and inform them of the action that has been taken.
- 8. The Chief Warden will inform the Centre Manager of events so that the relevant venue management can be informed.
- 9. Team Officials and grounds managers are to account for all students in their group and remain at evacuation point or other nominated area till told otherwise by the Chief Fire Warden or Emergency Services. Anyone requiring first aid treatment should be identified.
- 10. Team Officials are asked to check with the Chief Fire Warden prior to communicating any message via mobile media.
- 11.Log all times and comments on the Emergency Operational Procedure & Time Log.

TRAFFIC MANAGEMENT & EMERGENCY EVACUATION



PLAN KEY:			
		First Aid Station	
N	Entry Doint	Emergency	
	Entry Point	Muster Point	
		Player/official	
	Emergency	zone – 1	
	Access	spectator	
		allowed.	

Internal Map of Ryde Aquatic Centre



CATHOLIC SCHOOLS NSW SPORT

On the Day of the Event Checklist

This document needs to be completed by the Event Manager or the nominated person when managing the listed event under the auspices of CSNSW SPORT. This must be completed on the day, prior to the commencement of the event. It may need to be revisited throughout the day as conditions change.

In your venue assessment if the "No" column is ticked, please confirm remediation in "Comment" column.

SPOR	NSWCCC Water Polo	SELECTION	×
VENU	Ryde Aquatic Centre	KNOCKOUT	
DATE	26 March 2025	CHAMPIONSHIP	
TIME		CARNIVAL	

VEC NO NIA

COMMENT

		YES	NO	N/A	COMMENT
TRANSPORT	Ensure the traffic management plan is in place.				
STAFFING	Have all team officials signed the registration sheet and confirmed their understanding of				
	relevant policies and procedure? (Name, Mobile, School, participant numbers)				
	Have all event officials signed the registration sheet and confirmed their understanding of				
	relevant policies and procedure?				
	Do all event officials have name tags and identifiable clothing?				
	Do all event officials have working mobile phones?				
	Ensure all staff have access to the Carnival Manager's mobile number				
	Have we distributed documentation for key aspects of relevant policies and procedures?				
	Does the Carnival Manager have internet access?				
	Does each key person know their specific role/s?				
	Have all staff been briefed on the key aspects of the events? Eg duty of care of all individuals				
VENUE	Toilets are accessible, clean and workable including disabled facilities				
INFORMATION	Drinking water is available and accessible				
	Confirm emergency vehicle have access				
	Confirm canteen is open and operable				
	Sunscreen is available at control area				
EQUIPMENT	Is all equipment appropriately secured to prevent injury?				

	Check equipment meets sport safety specifications		
	All individuals & teams are aware of regulations regarding safety equipment		
COMPETITION	Has the competition area been checked for irregularities?		
AREA	Is the competition area safe to proceed with the event? Eg Water quality, surface stability		
SPECTATOR	Clearly defined and separate from competition area		
AREA	Has the spectator area been checked for irregularities?		
	Are bins accessible for rubbish disposal?		
FIRST AID	Has the appointed first aid officer arrived at the logged time?		TIME:
ARRANGEMENTS	Has the first aid officer been briefed on emergency procedures?		
	Identify student with medical alerts and provide action plans if necessary		
	Is the first aid room open and clean and clearly identified?		
	Do the first aid arrangements meet the requirements of the activity/event. I.e. nature of the event, number of attendees		
	Is ice available?		
ENVIRONMENTAL	Is there the potential for the competition to be interrupted by an environmental factor? If so,		
CONDITIONS	What?		
	Do you have a plan to counter extreme environmental factors?		
APPROXIMATE	Number of Staff		
ATTENDANCE	Number of Students		
NUMBERS	Number of Spectators		

EVALUATION: At the conclusion of the event please provide feedback for future planning					
WHAT HAS					
BEEN TO					
ADDRESS					
ANY					
CONCERNS					
?					

Paperwork is available:

- Codes of Conduct
- Sport Specific Guidelines/By Laws
- Medical/Accident Report Forms
- <u>Evacuation Procedures</u>
- Please make any comments that you feel are relevant regarding the safety at this venue.

Please email the completed copy to the CSNSW Sport Manager at the conclusion of the event sportresponses@CSNSW.catholic.edu.au

INJURY REGISTER

EVENT: DATE:

				277727		
DATE	STUDENT'S NAME	SCHOOL	INJURY	TREATMENT	PARENT/ SCHOOL INFORMED	ADDED TO COMPLI- SPACE

SERIOUS INJURY & INCIDENT REPORTING - http://csnsw.csassurance.com/contracts/new?contract_template=29&token=s5jKhxYyvU6qZfh4KEvJ

EVENT CRITICAL INCIDENT PLAN

1. CRICTICAL INCIDENTS

- 1.3 A Critical Incident may be defined as an event which causes disruption to an organisation, creates significant danger or risk, and which creates a situation where staff, students and parents feel unsafe, vulnerable and under stress.
- 1.4 A sensitive awareness of the varying needs and circumstances of students, staff and families is important in such a crisis. Arising from the duty of care that CSNSW SPORT owes to students for whom they have responsibility, planning for the management of an abnormal or critical incident is essential.
- 1.5 The early identification of, and preparation for a potential critical incident, or crisis, will help in creating a safe, supportive environment for students and staff members. Education, greater awareness and the ways in which crises can be managed require planning. Thus, providing support to staff and students is to empower them, and their families, to help themselves and to enhance their skills for future critical incident in their lives.
- 1.6 Examples of a Critical Incident include:
 - Serious injury, illness or death, including suicide.
 - Students or staff lost or injured.
 - Students or staff being taken hostage.
 - Violent assault of a person at an event.
 - Violent event at a venue, including terrorist activity.
 - Students or staff witnessing a serious accident or incident of violence.
 - Significant vandalism or destruction at an event.
 - Fire, bomb threat, explosion, gas or chemical hazard, flood, earthquake, windstorm, hailstorm or extremes of temperature.

2. MANAGEMENT:

CSNSW SPORT requires the reporting of any incidents/accidents to any person, or damage to any equipment/property at or near the area of activity, within the event area of the event. Such incidents should, in the first instance, be notified to CSNSW SPORT on 02 9287 1595. In accordance with the Work Health & Safety Regulation 2011, all serious incidents that cause injury to persons in particular must be reported to WorkSafe NSW immediately on 13 10 50.

Should an incident involving a student or teacher occur during the event, CSNSW SPORT staff will manage all first aid and emergency services contact requirements. CSNSW SPORT staff will complete the relevant internal reports, which are maintained on file at the CSNSW SPORT Office in accordance with the NSW State Records Act. Copies of internal reports will not be provided to the school, unless the matter is litigated. Incident Report in appendix.

Management Plan:

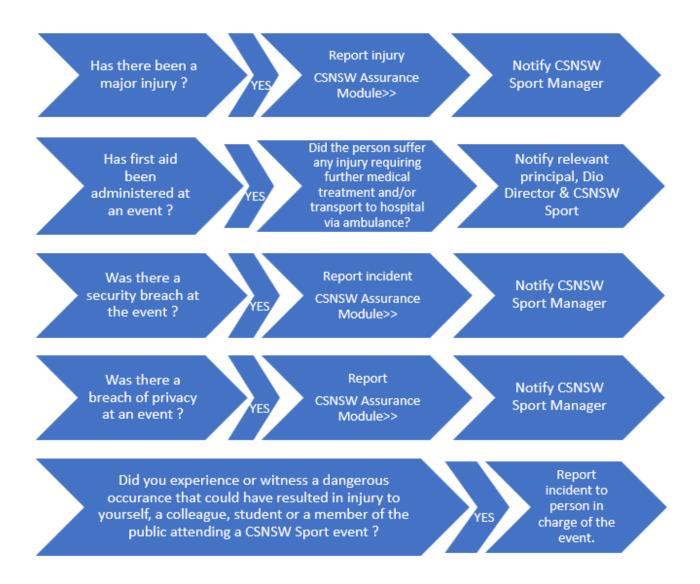
- 2.1 <u>Information and contact numbers of emergency services.</u>
- 2.2 Evacuation plans
- 2.3 Assign roles and responsibilities to other teaching staff

2.4 Ensuring that there is provision in the plan for dissemination of information to parents and family member

ROLES & RESPONSIBILITIES

VENUE MANAGER or designated person will lead the emergency response and be guided by the Critical Incident action guide Immediate Response Identify the nature of the critical incident Implement the appropriate emergency procedure Contact emergency services Delegate immediate first aid to trained staff If applicable, secure the area **CSNSW SPORT STAFF** will: Ensure safety and welfare of children and staff Notify the CSNSW Sport Manager & Director Liaise with emergency services, hospital and medical services Maintain Emergency Operational Procedure & Time Log (Appendix F) Complete an Incident Report Manage media and publicity **CSNSW SPORT Appointed Staff, Other School Staff** will: Contact and inform parents and family members Contact school and Diocesan Sports Coordinator Identify children and staff members most closely involved and at risk **Step 1: Identify Hazards** Step 2: Assess the risk What is the problem in the How serious is the problem? workplace which may cause injury or ill health? Step 3: Eliminate or control Step 4: Monitor and Review the risk **Hazard Controls** What needs to be done Are the controls effective in eliminating or reducing the to solve the problem? risk? Are changes necessary? Put these controls in place.

CHAIN OF REPORTING



- Reporting Contacts >>
- CSNSW Assurance Module >>
- Emergency Response >>
- Emergency Operational Procedure & Time Log>>

EMERGENCY RESPONSE GUIDE



- Give directions to meet at designated evacuation location
- Raise fire alarm, if possible
- Call 000
- Close doors
- Use fire extinguisher, if possible
- Remain low if encountering smoke
- Use stairs, not elevators



- Give directions to meet at designated shelter area
- Close doors
- · Look for severe weather shelter area signs in your building
- Go to shelter area/interior hallway or bathrooms and stay away from windows
- Remain in shelter until it's safe



- Call 000
- State who, what, where, when, why and how the situation occurred
 - Medical emergency
 - Suspicious package
 - Suspicious activity
 - Suspicious person
 - Bomb threat
- If bomb threat, turn off all electronics
- If medical situation, locate nearest Automated External Defibrillator (AED) and follow instructions



AVOID | DENY | DEFEND

Avoid

- Pay attention to your surroundings
- Have an exit plan
- · Quickly move away from the threat
- Put distance and barriers between you and the threat
- Warn others of the danger

Deny

- Keep distance between you and the threat
- Create barriers to prevent or slow down the threat
- Turn off the lights
- · Hide quietly and silence your phone

EMERGENCY CONTACT INFORMATION

https://www.nsw.gov.au/living-nsw/emergency-services

STATE EMERGENCY SERVICES (SES)...... 132 500

NSW HEALTH.....www.health.nsw.gov.au

CSNSW SPORT OFFICE...... 9287 1595 BUREAU OF METEOROLOGY (BOM)......www.bom.gov.au

www.csnsw.sport

Defend

- Be prepared to defend yourself
- · Be aggressive and committed to your actions

Call 000 when you are in a safe area

When law enforcement arrives, show vour hands and follow commands

Reviewed 2020

INJURY RECORD SHEET - Please upload to <u>CSNSW Assurance Injury Register</u> and complete the report

CSNSW	Name of patient: _	DOB	// Sex: Male 🗆 Female 🗅
sport	Date of Injury:// Time	:am/pm Is the injured person :	Player / Referee / Coach / Spectator
Patient Address:	ber:		
Sport	Venue	Event/match:	
Type of activity at time of injury training warm-up competition cool-down other Reason for Presentation new injury exacerbated/aggravated injury illness other Body Region Injured Tick or circle body part/s injured & name	Nature of Injury/Illness abrasion/graze sprain eg ligament tear strain eg muscle tear open wound/laceration/cut bruise/contusion inflammation/swelling fracture (including suspected) dislocation/subluxation overuse injury to muscle or tendon blisters concussion cardiac problem respiratory problem loss of consciousness unspecified medical condition other	Explain exactly how the incident occurred Were there any contributing factors to the incident, unsuitable footwear, playing surface, equipment, foul play? Protective Equipment Was protective equipment worn on the injured body part? yes no If yes, what type eg mouthguard, ankle brace, taping. Initial Treatment dressing sling, splint crutches CPR stretch/exercises taping only none given - referred elsewhere other Advice Given immediate return unrestricted activity able to return with restriction unable to return at present time Able to return but the player chose not to Referred for further assessment before	Referral no referral medical practitioner physiotherapist ambulance transport hospital other

EMERGENCY OPERATIONAL PROCEDURE & TIME LOG

Emergency				
Location			Date	
			Time of Initiation	
			Time of Stand Down	
Issues To	Be Addressed	Time		Comments
Venue Manager	ment/leasee			
Identified				
CSNSW Sport Office contacted				
Initiated emergency response				
Assess student/staff safety				
Activate alarms				
Emergency services called				
Relocation of stu	udents/staff			
Delegation of du	uties –			
First Aid				
 Warden 	to monitor			
evacuati	on			
 Securing 	entrances			
Clearing emergency exits				
Contact schools and Dioceses				
Corredet Serioois	and bioceses			
Do services need	d to be cancelled			
Organise collect	ion of students			
Is there a risk of	infection?			
Are there PR issues to addressed				

COORDINATOR SIGNATURE:

DATE:

 ${\bf Email\ to: sportresponses@csnsw.catholic.edu.au}$